

# Asia Women Leadership Summit

17-18 June 2019, Marina Mandarin Hotel, Singapore

## Theme: Breaking the Glass Ceiling to Take the Industry Higher

Statistically there are more women in the workforce in insurance than men.

But this stark fact conceals an uncomfortable reality: women account for 60% of the workforce but only 19% of board seats and 12% of C-suite positions.

In some markets in Asia the additional dilemma is that the percentage of women in senior positions is much higher, while in other markets it is much lower.

This gender bias with more women in the back office is a reality across the board and not just in insurance. To further complicate matters in insurance there are more women in claims and less in underwriting.

So where are these transformative women leaders hiding? What more can be done to level the playing field for women?

And in what other ways can the insurance industry benefit from the increased presence of senior women?

The Summit will also discuss critical issues of women in insurance including prejudices against certain job types, gender bias, glass ceiling, salary gaps, mentoring and nurturing the female workforce.

With all the changes and disruption driving the industry, now is the time for aspiring women leaders to grasp their chances and discuss strategies and drivers to overcome the opportunity gap.

The first ever Asia Women Leadership summit organised by Asia Insurance Review is here to prepare leading women for the future. This Summit will bring together influential and bright minds from the insurance sector to discuss the challenges, issues, and opportunities surrounding women in leadership.

## Speakers:



**Aurélie Saada**  
APAC, Risk Lead, Microsoft,  
President, PrimeTime Business  
and Professional Women's  
Association



**Mette Johansson**  
Founder, Metamind Training,  
Chair, Keynote- Asia's  
women speakers



**Kumjoo Huh**  
Managing Director,  
Kyobo Insurance



**Mojgan Kohoshabi**  
Regional Managing Director,  
MENA, Chubb



**Shefali Sonpar**  
Senior Director- Head  
Insurance Practise,  
UST Global



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[www.asiainsurancereview.com/airwls2019](http://www.asiainsurancereview.com/airwls2019)

# DAY 1 | 17 JUNE 2019 | MONDAY

- 8.00am Registration and Coffee**
- 8.50am Welcome Address**
- 9.00am Industry Keynote Address**
- 9.20am Cross Industry Keynote Address:**
- 9.40am Panel:**  
**Shaping The Female Leaders Of Tomorrow – The Female Revolution Is Here! Setting The Standards Right**
- How big of a difference could there really be for men and women in the workplace? Drilling down to the basics
  - Addressing the elephant in the room
  - The unequal number of men and women in management roles
  - Is there enough professional development programs being implemented within the organisation? What more can be done?
  - The vision for women leaders of any discipline
  - The career advice all women need to hear
- 10.40am Teabreak**
- 11.10am Fireside Chat - The Female CEOs in the Insurance Industry**
- Their journey in Insurance, what were the challenges they have faced
  - Poor representation of women in top positions, though employment of women in the insurance industry is high. Why is there a lack of gender diversity particularly in insurance
  - Strategies and advice to promote yourself as a future leader in your organisation
- 12.10pm Male champions of change for the New tomorrow**
- What role can male business leaders play in achieving gender balance within the organisation?
  - How can they encourage their fellow female peers to step up within the organisation?
  - Engaging men in the equality debate
- 12.40pm Lunch**
- 2.00pm Ladies in Claims and Underwriting**
- The ladies behind claims and underwriting will discuss the challenges and suggest solutions to improve the current traditional working environments
- 3.00pm Ladies on the frontline – do's and don't's – A chat with the ladies wearing the golden smile**
- A chat with the ladies on the frontline
  - Chief customer officers bearing the golden smile will discuss ways to improve customer service within the industry and dealing with difficult conversations
- 4.00pm End of summit and Tea Break**

## DAY 2 | 18 JUNE 2019 | TUESDAY

**9.00am Day 2 Chairman Address**

**9.20am Keynote Address #2**

**9.50am Panel - Women in Tech**

- **Why Aren't There More Women Leaders in Tech?** - Ever wondered why women are underrepresented in the tech industry? As you go up the corporate ladder in tech, you will see fewer and fewer women.
- Being taken seriously in the industry due to gender perceptions – interruptions- does it still exist
- Recruiting and Enticing women into technology

**10.50am TeaBreak**

**11.20am Leading ladies behind the actuarial scene**

- The limited number of women in the actuarial profession, the ladies will address the challenges and barriers in place
- Is it likely culture and not women's capabilities that are limiting women their entrance into the actuarial field?
- Women and men are attracted to the actuarial profession in fairly equal numbers. The drop off among women happens further down the career path- Why so?

### **Interactive Hands on experience exclusively for our delegates!**

**12.20pm Interactive Workshop**

- Equipping you to be a responsible female leader.
- Being diverse and volatile in all disciplines and functions
- How can you seize every small/ golden opportunity and climb up the corporate ladder

**1.00pm Lunch**

**2.00pm Women Leaders in Reinsurance**

- Look out for speakers from Women In Reinsurance. The leading frontiers when it comes to diversity and inclusion
- What can the others learn from them

**3.00pm Flexible work models for women in Insurance**

- Breaking out from the typical 9-5 models.
- Work from home – possible career suicide or more avenue for new idea generation?
- How to get back on track after maternity leave

**4.00pm End of Summit and Tea Break**

# Asia Women Leadership Conference

17-18 Jun 2019, Marina Mandarin Hotel, Singapore

Registration Email: [weeling@asiainsurancereview.com](mailto:weeling@asiainsurancereview.com)

## Conference Registration

Registered by \_\_\_\_\_

To: Ms Wee Ling, Asia Insurance Review  
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DID: +65 6372 3167 • Fax: +65 6224 1091 • [www.asiainsurancereview.com](http://www.asiainsurancereview.com)  
Co. Regn no.: 199 003 818 H • GST Regn no.: M2-009 466 93

### PERSONAL PARTICULARS

Name: Mr/Mrs/Ms/Dr/Prof  
First Name: \_\_\_\_\_ Last Name/ Surname: \_\_\_\_\_  
Nationality \_\_\_\_\_  
Passport No \_\_\_\_\_  
Job Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
Country \_\_\_\_\_  
Tel: ( ) \_\_\_\_\_  
Cellular: ( ) \_\_\_\_\_  
Fax: ( ) \_\_\_\_\_  
email: \_\_\_\_\_

### REGISTRATION

Early Bird (valid till 17 May 2019)	Normal Registration
Subscribers <input type="checkbox"/> US\$1,280	Subscribers <input type="checkbox"/> US\$1,780
Non-Subscribers <input type="checkbox"/> US\$1,580*	Non-Subscribers <input type="checkbox"/> US\$1,980*

(\*Free One Year Subscription to Print Edition of Asia Insurance Review & AIR e-Daily)

**Full registration fees MUST be paid before the valid dates for admittance at conference.**

Only registrations FULLY PAID FOR by the early-bird deadline will be eligible for the discount.

I came to know about this conference through:

- AIR/MEIR magazine  AIR/MEIR Website  Brochure  Email  
 Referral by (Association/ Sponsor/ Speaker/ Exhibitor/ Business Contact)

### Group registration: Special Offer for Year 2019

Register three delegates from the same company, and send the fourth delegate to attend the conference free of charge!

(Valid only for delegates from the same company in the same country)

Registration fee includes participation at Conference plus tea breaks and lunches. All meals are prepared without pork, lard and beef.

### Special Dietary Requirements

- I would like to have vegetarian meals during the Conference.

Accredited by General Insurance Association of Singapore

## Closing date for registration: 10 Jun 2019

For cancellation in writing made before **17 May 2019**, 50% of the conference fee will be refunded.  
No refunds will be made for cancellations after **17 May 2019**. However, substitution or replacement of delegates will be allowed.

### PAYMENT

I undertake to indemnify the organisers for all bank charges

- I enclose a cheque / bankdraft in US Dollars made payable to "ASIA INSURANCE REVIEW"  
 Telegraphic / Wire Transfer to the following account:  
DBS Bank  
Marina Financial Centre, 12 Marina Boulevard,  
#03-00 MBFC, Tower 3, Singapore 018982  
Branch: Marina Financial Centre Branch  
Account Name: Ins Communications Pte Ltd  
• US\$ (Account No.: 0001 - 004838-01-9-022)  
• Swift Code: DBS SSGSG

- Please debit the sum of US Dollars US\$ \_\_\_\_\_ for Conference Registration fee from my

- Mastercard  
 VISA  
 American Express

Card Holder's Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Card No.: \_\_\_\_\_

Date: \_\_\_\_\_

Expiry Date: \_\_\_\_\_ - \_\_\_\_\_ (mm-yy) Total Amount: US\$ \_\_\_\_\_

(Conference fee is inclusive of prevailing GST for Singapore incorporated business)

**Hotel Reservation:**  
Email: [joey.tiong@meritushotels.com](mailto:joey.tiong@meritushotels.com)

## Hotel Contact

Attn: Ms Joey Tiong, Assistant Sales Manager  
Email: [joey.tiong@meritushotels.com](mailto:joey.tiong@meritushotels.com)

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[www.meritushotels.com/marina](http://www.meritushotels.com/marina)

### ROOM RATE

**Deluxe Room:** Single S\$270++ per night (with 1 breakfast) • Double S\$300++ per night (with 2 breakfasts)  
**Executive Room:** Single S\$290++ per night (with 1 breakfast) • Double S\$320++ per night (with 2 breakfasts)

-Rates are subject to 10% service charge and prevailing GST (goods & services tax).

-Inclusive of complimentary internet access.

For speaking, sponsorship and partnership opportunities, email: [saraniya@asiainsurancereview.com](mailto:saraniya@asiainsurancereview.com) DID: +65 6372 3166